

# Enclosure 1.3

**Details of Executives, Controller of Central Subsidiaries and  
Independent Subsidiary Operating Core Business**

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**Executives of  
CDS and ROBINS**

**1.3.1 Mrs. Natira Boonsri** **Age 46 years**  
**Position** **Chief Executive Officer**  
**Date of Appointment** **21 October 2023**

**Education**

- MBA, Harvard Business School, USA
- Bachelor's in economics, Boston College, Massachusetts, USA

**Training Program**

- Executive Development Program, IMD Asia and Oceania
- Leadership As Coach Workshop for Executive, Central Group
- THE ART OF STORYTELLING AND PERFECT YOUR PITCH 2022
- CEO Sharing Forum

**Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand**

-None-

**Position in Other Company/Organization/Institution**

-None-

**Experiences**

2023 – Present : Chief Executive Officer, Central Department Store Group  
 2022 – 2023 : Chief Commercial Officer, Central Retail Corporation Public Company Limited  
 2018 – 2022 : President of Central Department Store  
 2014 - 2018 : President of ZEN, Central Department Store  
 2010 - 2014 : Vice President - Merchandising, Central Department Store  
 2007 - 2010 : General Manager - Special Projects, Central Department Store  
 2005 - 2007 : General Manager - Corporate Strategy & Development, Central Retail Corporation Public Company Limited

**Shareholdings (Ordinary Shares) (as at 31 December 2024)**

- Held personally : 0.7472%
- Held by Spouse or minor child : -None-

**Family Relationship with Directors and Executives**

-None-

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)**

-None-

Age 45 years

## Omnichannel Merchandising Director

1 December 2023

- MBA Marketing Management, Sasin Graduate Institute of Business Administration
- Bachelor's Degree of Economics, Boston College

- CEO Vision Sharing Workshop2024
- Executive Development Program 2023 (EDP 2023)
- Marketing Strategy
- THE ART OF STORYTELLING AND PERFECT YOUR PITCH 2022
- Leader As Coach Workshop for Executive

-None-

-None-

2018 – 2019 : Omnichannel Merchandising Director

- Held personally : 0.7078%
- Held by Spouse or minor child : -None-

-None-

-None-



**Family Relationship with Directors and Executives**

-None-

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or  
Derivatives Act B.E. 2546 (2003)**

-None-

**1.3.4 Mr. Jadesada Vongfufuangkajorn**      **Age 47 years**  
**Position**      **CDS Retail Director**  
**Date of Appointment**      **1 September 2024**

**Education**

- Bachelor of Marketing, Assumption University

**Training Program**

- CEO Vision Sharing Workshop 2024
- Service Assessment
- Team Collaboration
- Situational Leadership (People Manager Advanced Program)
- Digital Marketing

**Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand**

-None-

**Position in Other Company/Organization/Institution**

-None-

**Experiences**

2024 - Present : CDS Retail Director, Central Department Store Company Limited  
2023 – 2024 : Head of Operation - Central District, Central Department Store Company Limited  
2022 -2023 : Head of Operation-Central District ( Acting), Central Department Store Company Limited  
2018 – 2023 : Store General Manager - Zen at Central World, Central Department Store Company Limited

**Shareholdings (Ordinary Shares) (as at 31 December 2024)**

- Held personally : -None-
- Held by Spouse or minor child : -None-

**Family Relationship with Directors and Executives**

-None-

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)**

-None-



<b>1.3.6 Miss Puthida Koesombutolan</b>	<b>Age 52 years</b>
<b>Position</b>	<b>Finance Director</b>
<b>Date of Appointment</b>	<b>1 July 2022</b>

**Education**

- Master's degree in finance, Boston University
- Bachelor's degree in accountancy, Chulalongkorn University

**Training Program**

- P01: Fundamentals of Business Sustainability (SET)
- ESG 101: Overview of Sustainable Business Development (SET)
- CRC-Sustainability Development Program (for Management Level)
- ONE Engagement
- CEO Vision Sharing Workshop2024
- CRC-Retail Trends & Tech Talk: Marketing
- CFA Level I, PDPA for Accounting, Leadership Development, Positive Power & Influencing, Coaching, Emotional Intelligence, Effective Presentation & Communication

**Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand**

-None-

**Position in Other Company/Organization/Institution**

-None-

**Experiences**

2022 – Present : Finance Director, Central Department Store Company Limited  
2019 – 2022 : Country CFO, DCH Auriga (Thailand) Limited  
2015 – 2018 : VP Financial Controller, Central Food Retail Company Limited

**Shareholdings (Ordinary Shares) (as at 31 December 2024)**

- Held personally : 0.0001%
- Held by Spouse or minor child : -None-

**Family Relationship with Directors and Executives**

-None-

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)**

-None-

**Executives of  
TWT**

**1.3.7 Miss Rungnipha Sriwiriyaalertkul**      **Age 62 years**  
**Position**      **Managing Director (Acting)**  
                          **Head of Merchandising (Acting)**  
**Date of Appointment**      **18 April 2022**

**Education**

- Bachelor of Social Sciences and Anthropology, Kasetsart University

**Training Program**

- CEO Vision Sharing Workshop2024
- CDG Omnichannel Townhall
- ONE Department Stores Town Hall
- ONE Executive seminar
- Creative & Content Best Practices Sharing Session
- Custom Regulation for Import Business
- CEO Sharing Forum

**Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand**

-None-

**Position in Other Company/Organization/Institution**

-None-

**Experiences**

2024 – Present : Acting Chief Executive officer and Head of Merchandising,  
                          Thai Watts Company Limited

2022 – Present : Omnichannel Category Director, Central Department Store Company  
                          Limited

2021 - 2024 : Home, Mom&Kids Category Director, Central Department Store Company  
                          Limited

2022 – 2022 : Home, Small App, Luggage & Standalone Category Director

2021 – 2022 : Head of Merchandising – Home, Small App, Luggage & Standalone

2020 – 2021 : Head of Merchandising – Home, Hardline, Private Label

2015 – 2019 : EVP – Merchandising Home & Hardline, Central Department Store Company  
                          Limited

2014 – 2014 : SVP – Merchandising Home & Hardline, Central Department Store Company  
                          Limited

1997 – 2014 : VP – Division 700, Central Department Store Company Limited

1985 – 1997 : Central Department Store

**Shareholdings (Ordinary Shares) (as at 31 December 2024)**

- Held personally : 0.0021%
- Held by Spouse or minor child : -None-

**Family Relationship with Directors and Executives**

-None-

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or  
Derivatives Act B.E. 2546 (2003)**

-None-

<b>1.3.8 Mrs. Chalamin Luesaksiriwattana</b>	<b>Age 46 years</b>
<b>Position</b>	<b>Head of Operations</b>
<b>Date of Appointment</b>	<b>1 December 2020</b>

**Education**

- Master's Degree, Economic, Ramkhamhaeng University
- Bachelor's Degree, Business Administration, Ramkhamhaeng University

**Training Program**

- CRC-New Tasks in store For Omnichannel Operations
- CRC-Retail Management
- CRC-Central Retail Executive Orientation

**Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand**  
-None-

**Position in Other Company/Organization/Institution**  
-None-

**Experiences**

2021 - Present : Head of Operations, Thai Watts Co.,Ltd.  
2009 – 2020 : Division Manager, Thai Watts Co.,Ltd.

**Shareholdings (Ordinary Shares) (as at 31 December 2024)**

- Held personally : -None-
- Held by Spouse or minor child : -None-

**Family Relationship with Directors and Executives**  
-None-

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)**  
-None-

Age 42 years

Customer Director

1 October 2020

- Master of Business Administration, Loyola Marymount University, Los Angeles, USA
- Bachelor of Arts, Scripps College, Claremont, USA

- AI Applications for Growth!
- EDP 2024: Immersion Program in China
- CEO Vision Sharing Workshop2024
- Executive Development Program 2023
- Digital Marketing Creativity
- Central Group Expert Sharing 2022 EP.2 Sustainable Business Direction Towards a Purposeful Organization
- Central Group Expert Sharing 2022 EP.1 Data-Driven Customer Centricity, the Future Sustainable Growth
- Leader As Coach Workshop for Executive
- Creative & Content Best Practices Sharing Session
- ONE Omnichannel Strategy Workshop

-None-

-None-

2020 – Present : Customer Director, Central Department Store Company Limited

2018 – 2020 : Chief Marketing Officer, Central Department Store Company Limited

2017 – 2018 : VP - Special Projects (ZEN), Central Department Store Company Limited

2016 – 2017 : AVP - Special Projects (ZEN), Central Department Store Company Limited

2015 – 2016 : GM - Special Projects (ZEN), Central Department Store Company Limited

2014 – 2015 : GM – Web & Online Marketing, Central Department Store Company Limited

2012 – 2014 : GM – Web & Online Marketing, Central Retail Corporation Public Company Limited

- Held personally : 0.4147%
- Held by Spouse or minor child : -None-

**Family Relationship with Directors and Executives**

-None-

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or  
Derivatives Act B.E. 2546 (2003)**

-None-

<b>1.3.10 Miss Puthida Koesombutolan</b>	<b>Age 52 years</b>
<b>Position</b>	<b>Finance Director</b>
<b>Date of Appointment</b>	<b>1 July 2022</b>

**Education**

- Master's degree in finance, Boston University
- Bachelor's degree in accountancy, Chulalongkorn University

**Training Program**

- P01: Fundamentals of Business Sustainability (SET)
- ESG 101: Overview of Sustainable Business Development (SET)
- CRC-Sustainability Development Program (for Management Level)
- ONE Engagement
- CEO Vision Sharing Workshop2024
- CRC-Retail Trends & Tech Talk: Marketing
- CFA Level I, PDPA for Accounting, Leadership Development, Positive Power & Influencing, Coaching, Emotional Intelligence, Effective Presentation & Communication

**Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand**

-None-

**Position in Other Company/Organization/Institution**

-None-

**Experiences**

2022 – Present : Finance Director, Central Department Store Company Limited  
2019 – 2022 : Country CFO, DCH Auriga (Thailand) Limited  
2015 – 2018 : VP Financial Controller, Central Food Retail Company Limited

**Shareholdings (Ordinary Shares) (as at 31 December 2024)**

- Held personally : 0.0001%
- Held by Spouse or minor child : -None-

**Family Relationship with Directors and Executives**

-None-

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)**

-None-

**Executives of  
CTD**

Age 57 years

**Chief Executive Officer**

1 March 2019

- Master's Degree - Computer Management, Boston University
- Bachelor's Degree – MIS, Syracuse University, USA

- CHG Challenge be Omni-Channel Project
- Central Group Expert Sharing 2021 EP.2 Building High-Performance Team
- Leader As Coach Workshop for Executive

-None-

-None-

2001 – Present	: Director, CRC Sports Co.,Ltd.
2019 – Present	: Director, Nguyen Kim Trading JSC / Retailing electrical appliances at Nguyen Kim, with 55 branches, and managing Nguyen Kim appliance stores. and Chief Operating Officer, CRC Thai Watsadu Company Limited
2018 – Present	: Executive Vice President – Merchandising, CRC Thai Watsadu Company Limited and Executive Vice President – Merchandising CHG Marketing Co., Ltd.
2016 – Present	: Director, Central WHA Alliance Co., Ltd.
2016 – Present	: Director, Jindatawee Company Limited
2015 – 2016	: Vice President – Mechandising Soft line, CRC Thai Watsadu Company Limited
2015 – Present	: Director, NKT New Solution and Technology Development Investment Joint Stock Company / Holding Company
2015 – Present	: Director, Nguyen Kim Modern Trade Development Investment Joint Stock Company / Holding Company
2014 – Present	: Chief Executive Officer CHG Marketing Co., Ltd.
2013 – Present	: Director, PBHD Company Limited / Holding Company
2013 – Present	: Director, SSHD Company Limited / Holding Company
2013 – Present	: Director, Plaengpakthammachart Company Limited
2014 – Present	: Chief Executive Officer, CRC Thai Watsadu Company Limited
2012 – 2014	: Director, CRC Thai Watsadu Company Limited
2012 – Present	: Director, Five Senese Company Limited
2009 – Present	: Director, Three Plus Service Company Limited
2001 – Present	: Director, PB Logistic Company Limited
2001 – Present	: Director, CRC Power Retail Company Limited

1997 – Present : Director, Power Buy Company Limited  
2001 – 2014 : President, Power Buy Company Limited  
2014 – Present : Director, Fracora (Thailand) Company Limited  
2001– Present : Director, To The Nine Company Limited  
2018 – 2019 : Director, Central Retail Corporation Public Company Limited  
2001 – 2004 : Managing Director, CRC Sport Company Limited  
2004 – 2014 : Managing Director, Power Buy Company Limited  
2011 - 2014 : CEO, Power Buy Company Limited  
2008 : Managing Director, CRC Thai Watsadu Company Limited  
2014 : CEO, Central Hardline group  
Present : CEO, Central Home group

**Shareholdings (Ordinary Shares) (as at 31 December 2024)**

- Held personally : 0.7382%
- Held by Spouse or minor child : -None-

**Family Relationship with Directors and Executives**

- Related person (Sibling) of Mr. Suthilaksh Chirathivat

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)**

-None-

<b>1.3.12 Mr. Thanawat Chirangkapat</b>	<b>Age 47 years</b>
<b>Position</b>	<b>Chief Operating Officer</b>
<b>Date of Appointment</b>	<b>1 July 2019</b>

**Education**

- Bachelor of Business Administration, Assumption University

**Training Program**

- P01: Fundamentals of Business Sustainability (SET)
- ESG 101: Overview of Sustainable Business Development (SET)
- CRC-Retail Trends & Tech Talk : Merchandise
- CRC-Mindset Matters Program
- CRC-Mastery Finance for Non-Financial for Executive
- Asia Pacific Retail Conference & Exhibition (APRCE) 2022
- Leader As Coach Workshop for Executive
- CEO Sharing Forum

**Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand**

-None-

**Position in Other Company/Organization/Institution**

-None-

**Experiences**

2019 – Present : Chief Operating Officer, CRC Thai Watsadu Company Limited  
2018 – Present : Executive Vice President – Merchandising, CRC Thai Watsadu Company Limited  
2018 – Present : Executive Vice President – Merchandising, CRC Thai Watsadu Company Limited  
2016 – 2018 : Senior Vice President – Merchandising, CRC Thai Watsadu Company Limited  
2015 – 2016 : Vice President – Merchandising Soft Line, CRC Thai Watsadu Company Limited

**Shareholdings (Ordinary Shares) (as at 31 December 2024)**

- Held personally : 0.0018%
- Held by Spouse or minor child : -None-

**Family Relationship with Directors and Executives**

-None-

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)**

-None-

<b>1.3.13 Mr. Touchapol Sae-tevw</b>	<b>Age 42 years</b>
<b>Position</b>	<b>Head of Auto1 Operations</b>
<b>Date of Appointment</b>	<b>21 August 2023</b>

**Education**

- Bachelor's Degree, Business Administration, Major Marketing, Assumption University

**Training Program**

- P01: Fundamentals of Business Sustainability (SET)
- ESG 101: Overview of Sustainable Business Development (SET)
- Basic Tire Knowledge
- Advance Tire and Sales Knowledge
- Talent training (Management course)
- 360 course training

**Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand**

-None-

**Position in Other Company/Organization/Institution**

-None-

**Experiences**

2023 – Present : Head of Auto1 Operations, CRC Thai Watsadu Company Limited  
2020 – 2023 : Car Dealer Section Sales manager, Bridgestone Sales (Thailand) Co., Ltd.  
2018 – 2020 : Modern trade, Car Dealer and Fleet manage, Bridgestone Sales (Thailand) Co., Ltd.  
2016 – 2018 : Retail marketing manager, Bridgestone Sales (Thailand) Co., Ltd.  
2014 – 2016 : Assistant MD ACT and Area Manager, Bridgestone Sales (Thailand) Co., Ltd.  
2008 – 2014 : Section Chief Mega Retailer Sales Section, Bridgestone Sales (Thailand) Co., Ltd.  
2006 – 2008 : Sales Representative, Bridgestone Sales (Thailand) Co., Ltd.

**Shareholdings (Ordinary Shares) (as at 31 December 2024)**

- Held personally : -None-
- Held by Spouse or minor child : -None-

**Family Relationship with Directors and Executives**

-None-

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)**

-None-

<b>1.3.14 Mr. Kamchai Louiyapong</b>	<b>Age 54 years</b>
<b>Position</b>	<b>Head of goWOW Operations</b>
<b>Date of Appointment</b>	<b>1 March 2017</b>

**Education**

- Master of Business Administration, Kasetsart University
- Bachelor of Agriculture, Kasetsart University

**Training Program**

- P01: Fundamentals of Business Sustainability (SET)
- ESG 101: Overview of Sustainable Business Development (SET)
- CRC-Retail Trends & Tech Talk : Merchandise
- CRC-Leader as Coach
- Central Group Expert Sharing 2021 EP.2 Building High-Performance Team
- CEO Sharing Forum

**Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand**  
-None-

**Position in Other Company/Organization/Institution**  
-None-

**Experiences**

2023 – Present : Head of goWOW Operations, CRC Thai Watsadu Company Limited  
2017 – 2023 : Vice President - Business Development, CRC Thai Watsadu Company Limited  
2016 – 2017 : Vice President – Marketing, CRC Thai Watsadu Company Limited  
2013 – 2016 : Vice President – Operations, CRC Thai Watsadu Company Limited

**Shareholdings (Ordinary Shares) (as at 31 December 2024)**

- Held personally : 0.0008%
- Held by Spouse or minor child : -None-

**Family Relationship with Directors and Executives**  
-None-

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)**  
-None-

<b>1.3.15 Mr. Petch Wanichwit</b>	<b>Age 54 years</b>
<b>Position</b>	<b>Head of Finance</b>
<b>Date of Appointment</b>	<b>1 September 2016</b>

**Education**

- Master of Business Administration, Sasin Graduate Institute of Business Administration of Chulalongkorn University
- Bachelor of Commerce and Accountancy Thammasat University

**Training Program**

- P01: Fundamentals of Business Sustainability (SET)
- ESG 101: Overview of Sustainable Business Development (SET)
- CRC-Coaching in Reality
- Executive Development Program 2023 (EDP 2023)
- Employer Branding
- CRC-Leader as Coach
- Central Group Expert Sharing 2021 EP.2 Building High-Performance Team
- CRC-Omnichannel Strategy & Implementation
- CEO Sharing Forum

**Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand**

-None-

**Position in Other Company/Organization/Institution**

-None-

**Experiences**

2016 – Present : Head of Finance, CRC THAI WATSADU Company Limited

2015 – 2016 : General Manager – Financial Controller, CRC Thai Watsadu Company Limited

**Shareholdings (Ordinary Shares) (as at 31 December 2024)**

- Held personally : 0.0004%
- Held by Spouse or minor child : -None-

**Family Relationship with Directors and Executives**

-None-

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)**

-None-

Executives of  
COL

**1.3.16 Miss Chitlada Hanvoravongchai**      **Age 46 years**  
**Position**      **President**  
**Date of Appointment**      **4 February 2021**

**Education**

- Master's Degree MBA, The Wharton Business school, University of Pennsylvania, USA

**Training Program**

- DCP - Director Certification Program
- Company Brand & Purpose Inspiration Workshop
- Mentoring Experience Sharing
- OFM-B2S-GM upskill Workshop
- Leading with empathy
- BIZ Plan
- Business Priorities Workshop
- Assortment Development & Management Workshop
- Central Group Expert Sharing 2021 EP.4 Unlearn & Relearn to Get Through COVID-19
- Online Marketing Trends
- Leader As Coach Workshop for Executive
- Design Thinking and OFM Business Plan Meeting 2020

**Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand**

-None-

**Position in Other Company/Organization/Institution**

-None-

**Experiences**

2022 - Present : President, COL Public Company Limited  
 2020 – 2022 : President OFM, OfficeMate (Thai) Limited  
 2017 – 2020 : Deputy President (Online&Omni Channel), COL Public Company Limited.  
 2015 – 2017 : Senior Vice President (Strategy & Business Development), COL Public Company Limited

**Shareholdings (Ordinary Shares) (as at 31 December 2024)**

- Held personally : 0.0002%
- Held by Spouse or minor child : -None-

**Family Relationship with Directors and Executives**

-None-

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)**

-None-

<b>1.3.17 Mr. Kiengsak Pongkittipun</b>	<b>Age 59 years</b>
<b>Position</b>	<b>Head of Omni channel Category Commercial</b>
<b>Date of Appointment</b>	<b>31 August 2022</b>

**Education**

- Master's Degree, Faculty of Business Administration, Ramkhamhaeng University

**Training Program**

- Company Brand & Purpose Inspiration Workshop
- Strategic Thinking
- Mindset for work success
- CRC-Central Retail Executive Orientation
- CRC-Talent Nomination

**Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand**  
-None-

**Position in Other Company/Organization/Institution**  
-None-

**Experiences**

2021 - Present : Head of Omnichannel Category Commercial  
2020 - 2021 : Head of Merchandise, OfficeMate (Thai) Limited  
2018 - 2020 : Head of Merchandise, COL Public Company Limited.  
2015 - 2018 : Vice President, COL Public Company Limited.

**Shareholdings (Ordinary Shares) (as at 31 December 2024)**

- Held personally : 0.0005%
- Held by Spouse or minor child : -None-

**Family Relationship with Directors and Executives**  
-None-

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)**  
-None-

Age 53 years

## Head of Omni Commercial & Marketing

1 February 2022

- Master of Arts in Marketing, Webster University, St. Louis, Missouri, USA

- Leading Customer Centric Growth, Exeonline
- Professional Coach Certification Program, ICF
- Certified Life, Career & Executive Coach, ICF
- Team and Group Coaching, ICF
- Executive Coaching, ICF
- Digital Marketing Certificate Program, Thammasart University
- Strategies and Innovation Creation, Thammasart University

-None-

-None-

2022 – Present : Head of Omni Commercial & Marketing, COL Public Company Limited

2017 – 2022 : Associate Director, Makro 4.0 Siam Makro Public Company Limited

2017 : Senior Manager: Business Development, Ek Chai Distribution Systems Co., Ltd. (Tesco Lotus)

2015 – 2017 : Vice President: Marketing Department, Index Living Mall Co., Ltd.

- Held personally : 0.0003%
- Held by Spouse or minor child : -None-

-None-

-None-

<b>1.3.19 Mr. Adirek Ratchakit</b>	<b>Age 47 years</b>
<b>Position</b>	<b>Head of Operations</b>
<b>Date of Appointment</b>	<b>4 February 2021</b>

**Education**

- Bachelor's Degree, Business Administration, Ramkhamhaeng University

**Training Program**

- Performance Management System years 2015 / Central People Development Center Co., Ltd.,
- The Roles of CG Leaders: Direction / Motivation/Guidance years 2017 / Central People Development Center Co., Ltd.,
- Coaching Camp years 2016 / Central People Development Center Co., Ltd.,
- Change Management years 2016 / Central People Development Center Co., Ltd.,
- Outward Mindset years 2017 / Central People Development Center Co., Ltd.,

**Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand**

-None-

**Position in Other Company/Organization/Institution**

-None-

**Experiences**

2022 - Present : Head of Operations, COL Public Company Limited  
2021 - 2022 : Head of Operations & Business Development  
2019 - 2021 : Head of Operations & Store Development  
2018 - 2019 : Senior Vice President - Operations  
2016 - 2018 : Vice President-Operations

**Shareholdings (Ordinary Shares) (as at 31 December 2024)**

- Held personally : 0.0005%
- Held by Spouse or minor child : -None-

**Family Relationship with Directors and Executives**

-None-

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)**

-None-

<b>1.3.20 Mr. Visith Chongswatvorakul</b>	<b>Age 54 years</b>
<b>Position</b>	<b>Head of Finance</b>
<b>Date of Appointment</b>	<b>31 August 2022</b>

**Education**

- Master of Business Administration (MBA), University of Kentucky, USA
- Bachelor of Economics, Thammasat University

**Training Program**

- Sustainability Development Program (for Management Level)
- AI Trend Update for GM up
- Company Brand & Purpose Inspiration Workshop

**Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand**

-None-

**Position in Other Company/Organization/Institution**

-None-

**Experiences**

2022 - Present : Head of Finance, Officemate (Thai) Co., Ltd  
2021 – 2022 : Financial Planning & Analysis Sr. Manager, Siam Makro PLC.  
2016 – 2021 : Head of Financial Strategy, Osotspa PLC.  
2015 – 2016 : Division Controller, L 'Oreal Thailand Co., Ltd.  
2002 – 2015 : Sr. Finance Manager, Ek-Chai Distribution System Co., Ltd. (Tesco Lotus)  
2000 – 2002 : Business Controller, Cencar Col., Ltd. (Carrefour Thailand)  
1999 – 2000 : Sr. Finance Analyst, CRC Ahold Co., Ltd. (TOPS Supermarket)

**Shareholdings (Ordinary Shares) (as at 31 December 2024)**

- Held personally : 0.0002%
- Held by Spouse or minor child : -None-

**Family Relationship with Directors and Executives**

-None-

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)**

-None-

Executives of  
PWB

<b>1.3.21 Mr. Suwin Koseeumnuay</b>	<b>Age 52 years</b>
<b>Position</b>	<b>President</b>
<b>Date of Appointment</b>	<b>16 January 2024</b>

**Education**

- Master's degree, Marketing, Thammasat University
- Bachelor of Arts, English, Khon Kaen University

**Training Program**

- Mindset Matters Program
- Central Group ICARE Speedy Quiz 2024
- Central Group Code of Conduct Speedy Quiz 2024
- Process Improvement
- Leader As Coach Workshop for Executive (Physical)
- Central Group Cyber Awareness 2024
- ICARE E Learning : E – Ethic
- ICARE E Learning : R – Relationship
- ICARE E Learning : A – Alliance
- ICARE E Learning : C – Customer
- ICARE E Learning : I – Innovation
- Power Buy Orientation for Newcomer
- Anti-Corruption Policy, Duties, Responsibilities, Scope and Guidelines
- Power Buy Orientation for Newcomer
- Personal Data Protection Act
- Code of Conduct Business Ethics
- Definition and Anti-Corruption Policy
- Competencies for Executives
- Core & Leadership Competencies X Key Business Dimensions
- Security Awareness

**Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand**

-None-

**Position in Other Company/Organization/Institution**

-None-

**Experiences**

Present	: President, Power Buy Co., Ltd.
2006 - 2024	: Head of CE Business, Thai Samsung Electronics Co., Ltd.

**Shareholdings (Ordinary Shares) (as at 31 December 2024)**

- Held personally : -None-
- Held by Spouse or minor child : -None-

**Family Relationship with Directors and Executives**

-None-

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or  
Derivatives Act B.E. 2546 (2003)**

-None-

<b>1.3.22 Miss Siwaporn Sammuthee</b>	<b>Age 51 years</b>
<b>Position</b>	<b>Head of Omnichannel Merchandising</b>
<b>Date of Appointment</b>	<b>17 July 2024</b>

**Education**

- Bachelor's Degree of Science, Major Statistic, Ramkhamheang University

**Training Program**

- Central Group ICARE Speedy Quiz 2024
- Central Group Code of Conduct Speedy Quiz 2024
- Mindset Matters Program
- Process Improvement
- Central Group Cyber Awareness 2024
- Competencies for Management
- Core & Leadership Competencies X Key Business Dimensions
- Microsoft Teams | The Beginners Guide
- Code of Conduct Business Ethics
- Central Retail Executive Orientation
- Personal Data Protection Act
- Anti-Corruption Policy, Duties, Responsibilities, Scope and Guidelines
- Definition and Anti-Corruption Policy
- Central Group Code of Conduct
- Understanding Omnichannel Retailing
- Security Awareness

**Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand**

-None-

**Position in Other Company/Organization/Institution**

-None-

**Experiences**

Present : Head of Omnichannel Merchandising, Power Buy Co., Ltd.  
2020 - 2024 : Senior Vice President Commercial Hardline, Big C Supercenter Pub Co., Ltd.

**Shareholdings (Ordinary Shares) (as at 31 December 2024)**

- Held personally : -None-
- Held by Spouse or minor child : -None-

**Family Relationship with Directors and Executives**

-None-

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or  
Derivatives Act B.E. 2546 (2003)**

-None-

Age 43 years

## Head of Operations & Services

1 July 2022

- Master of Human Resources Management, Monash University, Australia
- Bachelor of Political Science, Chulalongkorn University

- Risk Management and GRC E- learning
- Sustainability Development Program (for Management Level)
- ICARE E Learning : E – Ethic
- ICARE E Learning : R – Relationship
- ICARE E Learning : A – Alliance
- ICARE E Learning : C – Customer
- ICARE E Learning : I – Innovation
- Central Group ICARE Speedy Quiz 2024
- Central Group Code of Conduct Speedy Quiz 2024
- Mindset Matters Program
- Process Improvement
- Central Group Cyber Awareness 2024
- PWB Strategy Workshop 2024
- Product & Market Trend 2024

-None-

-None-

2022 – Present : Head of Operations & Services, Power Buy Co., Ltd.  
2019 – 2022 : Operation Manager, Ek-Chai Distribution System Co., Ltd., (Tesco Lotus)  
2016 – 2019 : Senior People Manager, Ek-Chai Distribution System Co., Ltd., (Tesco Lotus)

- Held personally : -None-
- Held by Spouse or minor child : -None-

## -None-

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or  
Derivatives Act B.E. 2546 (2003)**

-None-

<b>1.3.24 Mr. Jatupon Nunngamjai</b>	<b>Age 48 years</b>
<b>Position</b>	<b>Head of Financial Controller &amp; Loss Prevention</b>
<b>Date of Appointment</b>	<b>23 April 2014</b>

**Education**

- Master's Degree in Business Administration (MBA), Ramkhamhaeng University
- Bachelor's Degree in Engineering (EE), King Mongkut's University of Technology North Bangkok

**Training Program**

- License for professional engineering control of the Electrical Engineering: Council of Engineers Thailand 2019-2024
- Central Group ICARE Speedy Quiz 2024
- Central Group Code of Conduct Speedy Quiz 2024
- Sustainability Development Program (for Management Level)
- Mindset Matters Program
- Executive Lunch Talk
- Central Group Cyber Awareness 2024
- Product & Market Trend 2024

**Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand**

-None-

**Position in Other Company/Organization/Institution**

-None-

**Experiences**

2014 – Present : Head of Financial Controller & Loss Prevention, Power Buy Co., Ltd.  
2554 – 2014 : Senior Business Controller, Big C Supercenter Public Company Limited

**Shareholdings (Ordinary Shares) (as at 31 December 2024)**

- Held personally : 0.0003%
- Held by Spouse or minor child : -None-

**Family Relationship with Directors and Executives**

-None-

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)**

-None-

**Executives of  
SPS**

## Position

President

**Date of Appointment**

1 October 2022

## Education

- Bachelor of Marketing and Business Development, IDRAC Business School, France

## Training Program

- Executive Development Program
- CRC-Anti-Corruption
- Executive Leadership Program
- Business Priorities 2024 (Team Management)
- Business Achievement
- Mentoring Program
- Leader As Coach Workshop for Executive

### Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand

-None-

### Position in Other Company/Organization/Institution

-None-

## Experiences

2022 - Present : President CRC Sport Co., Ltd

2021- 2022 : CEO of COL group, COL Public Company Limited.

2018 - 2021 : President B2S, B2S Co., Ltd.

2016 - 2018 : General Manager FMCG, Big C Vietnam

## Shareholdings (Ordinary Shares) (as at 31 December 2024)

- Held personally : -None-
- Held by Spouse or minor child : -None-

## Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

<b>1.3.26 Miss Wiyada Buranapakorn</b>	<b>Age 46 years</b>
<b>Position</b>	<b>Director of Omnichannel Customer</b>
<b>Date of Appointment</b>	<b>1 December 2023</b>

**Education**

- Master's Degree of Business Administration, National Institute of Development Administration (NIDA)
- Bachelor's Degree of Agro-Industry, Kasetsart University

**Training Program**

- Certificate of best business plan and best presentation from Bangkok Business Challenge 2002
- Scholarship to study visit at USA under "The Best and Brightest Project" from The Commission on Higher Education, Ministry of Education
- CRC-AI Literacy
- CRC-Sustainability Development Program (for Management Level)
- Executive Leadership Program
- CRC-Effective & Cross Functional Communication
- CRC-Agile Mindset
- CRC-Problem Solving & Decision Making

**Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand**

-None-

**Position in Other Company/Organization/Institution**

-None-

**Experiences**

2023 - present : Director of Omnichannel Customer, CRC Sports Co., Ltd.  
2022 - 2023 : Marketing Director, The Minor Food Group PCL.  
2021 - 2022 : Associate Director - Franchise Operations & Business Strategies, Yum Restaurants International (Thailand) Co., Ltd.  
2008 - 2021 : Associate Director – Marketing, Yum Restaurants International (Thailand) Co., Ltd.

**Shareholdings (Ordinary Shares) (as at 31 December 2024)**

- Held personally : -None-
- Held by Spouse or minor child : -None-

**Family Relationship with Directors and Executives**

-None-

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)**

-None-

<b>1.3.27 Miss Inthira Siripholsomsuk</b>	<b>Age 47 years</b>
<b>Position</b>	<b>Director of Omnichannel &amp; Merchandise</b>
<b>Date of Appointment</b>	<b>15 January 2020</b>

**Education**

- Master's Degree of Marketing, Thammasat University

**Training Program**

- Executive Development Program
- CRC-Risk Management and GRC E- learning
- CRC-Sustainability Development Program (for Management Level)
- Executive Leadership Program
- Business Achievement
- Executive Development Program 2023 (EDP 2023)
- Leader As Coach Workshop for Executive

**Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand**

-None-

**Position in Other Company/Organization/Institution**

-None-

**Experiences**

2020 - Present : Director of Omnichannel & Merchandise, CRC Sports Co., Ltd.  
2019 – 2020 : Senior Program Manager – General Merchandises Senior Category  
Manager – Home Softline and Home Hardline Commercial General  
Merchandise, Ek-Chai Distribution System Co., Ltd. (Tesco Lotus)  
2016 – 2019 : Head of Category (Buying & Trade) – Clothing at Tesco Commercial  
Clothing, Ek-Chai Distribution System Co., Ltd. (Tesco Lotus)

**Shareholdings (Ordinary Shares) (as at 31 December 2024)**

- Held personally : 0.0001%
- Held by Spouse or minor child : -None-

**Family Relationship with Directors and Executives**

-None-

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or  
Derivatives Act B.E. 2546 (2003)**

-None-

<b>1.3.28 Miss Arporn Phonoppharat</b>	<b>Age 63 years</b>
<b>Position</b>	<b>Director of Operation</b>
<b>Date of Appointment</b>	<b>1 December 2023</b>

**Education**

- Bachelor's Degree in Business Administration, Ramkhamhaeng University

**Training Program**

- CRC-Sustainability Development Program (for Management Level)
- SSP-Service Mindset
- Business Priorities 2024 (Team Management)
- Business Achievement
- CRC-Situational Leadership
- Employer Branding

**Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand**

-None-

**Position in Other Company/Organization/Institution**

-None-

**Experiences**

2015 - Present : Director of Operation, CRC Sports Co., Ltd.  
2007 - 2014 : General Manager – Operation, CRC Sports Co., Ltd.  
2005 - 2007 : Senior Manager – Operation, CRC Sports Co., Ltd.

**Shareholdings (Ordinary Shares) (as at 31 December 2024)**

- Held personally : 0.0003%
- Held by Spouse or minor child : -None-

**Family Relationship with Directors and Executives**

-None-

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)**

-None-

<b>1.3.29 Miss Supawan Sumonwiriya</b>	<b>Age 49 years</b>
<b>Position</b>	<b>Director of Finance and Accounting</b>
<b>Date of Appointment</b>	<b>19 April 2010</b>

**Education**

- Master in Management Accounting, Chulalongkorn University
- Bachelor's Degree in Accounting, Burapha University
- Bachelor of Laws, Ramkhamhaeng University

**Training Program**

- Executive Leadership Program
- Business Priorities 2024 (Team Management)
- Business Achievement
- CRC-Operational Risk Identification and Risk Assessment & Profiling workshop
- CRC-Situational Leadership
- CEO Sharing Forum

**Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand**

-None-

**Position in Other Company/Organization/Institution**

-None-

**Experiences**

2021 – Present : Director of Finance and Accounting, CRC Sports Co., Ltd.  
2014 – 2021 : Assistant Vice President – Financial Controller, CRC Sports Co., Ltd.  
2010 – 2014 : Financial Controller, Central Retail Corporation Public Company Limited

**Shareholdings (Ordinary Shares) (as at 31 December 2024)**

- Held personally : 0.0002%
- Held by Spouse or minor child : -None-

**Family Relationship with Directors and Executives**

-None-

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)**

-None-

**Executives of  
C Trading**

<b>1.3.30 Mr. Edwin Yap Hawson</b>	<b>Age 56 years</b>
<b>Position</b>	<b>President</b>
<b>Date of Appointment</b>	<b>14 January 2016</b>

**Education**

- Bachelor's Degree, Business Administration and Accountancy, University of the Philippines, Philippines

**Training Program**

- CRC-Anti-Corruption Policy, Duties, Responsibilities, Scope and Guidelines
- Leader As Coach Workshop for Executive

**Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand**

-None-

**Position in Other Company/Organization/Institution**

-None-

**Experiences**

2016 – Present : President, Central Marketing Group

2014 – 2015 : Managing Director ONE, Johnson & Johnson Consumer (Thailand) Ltd.

**Shareholdings (Ordinary Shares) (as at 31 December 2024)**

- Held personally : 0.0008%
- Held by Spouse or minor child : -None-

**Family Relationship with Directors and Executives**

-None-

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)**

-None-

<b>1.3.31 Miss Jitrudee Panitpon</b>	<b>Age 50 years</b>
<b>Position</b>	<b>Head of Fashion and Watch Category</b>
<b>Date of Appointment</b>	<b>3 August 2016</b>

**Education**

- Master's Degree – Marketing, City University, USA
- Bachelor of Arts, Chulalongkorn University

**Training Program**

- Executive Development Program 2023 (EDP 2023)
- CRC-ExecOnline Leading Strategic Growth

**Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand**

-None-

**Position in Other Company/Organization/Institution**

-None-

**Experiences**

2023 – Present : Head of Fashion and Watch Category, Central Trading Co., Ltd.  
2022 – 2023 : Head of Fashion Category, Central Trading Co., Ltd.  
2016 – 2021 : Head of Import Fashion & Beauty Category, Central Trading Co., Ltd.  
2014 – 2016 : Head of Brand Management & Operations and Regional Manager,  
RSH (Indonesia), Member of Alfultaim Group

**Shareholdings (Ordinary Shares) (as at 31 December 2024)**

- Held personally : 0.0012%
- Held by Spouse or minor child : -None-

**Family Relationship with Directors and Executives**

-None-

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)**

-None-

<b>1.3.32 Miss Sarah Jean Westwood</b>	<b>Age 43 years</b>
<b>Position</b>	<b>Head of Omnichannel and E-Commerce</b>
<b>Date of Appointment</b>	<b>1 November 2017</b>

**Education**

- Master's Degree – Business & Commerce, Workplace Law, Western, Sydney University Australia
- Bachelor's Degree – Business Marketing, Western, Sydney University Australia

**Training Program**

- EDP 2024: Immersion Program in China
- Leader As Coach Workshop for Executive

**Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand**

-None-

**Position in Other Company/Organization/Institution**

-None-

**Experiences**

2019 – Present : Head of Omnichannel & E- Commerce, Central Trading Co., Ltd.  
2017 – 2019 : Managing Director, LOOKSI  
2015 – 2017 : Head of Omnichannel & E- Commerce, M.J.Bale

**Shareholdings (Ordinary Shares) (as at 31 December 2024)**

- Held personally : 0.0001%
- Held by Spouse or minor child : -None-

**Family Relationship with Directors and Executives**

-None-

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)**

-None-

**1.3.33 Mrs. Paviyada Rattanasudjai**                      **Age 53 years**  
**Position**    **Head of Technology & Beauty Category**  
**Date of Appointment**    **1 December 2023**

**Education**

- Master's Degree, Master of Arts in Economics, University of San Francisco, USA
- Bachelor's Degree, Bachelor of Arts in Economics, Chulalongkorn University

**Training Program**

- Management Development Program 2
- Leader as Coach
- Transformative Leadership Program, Singapore
- The Big Picture: Integrating Marketing Strategy and Execution, Hong Kong
- Marketing Foundation Course I, Indonesia
- Marketing Foundation Course II, Indonesia
- Business Awareness Course, Indonesia
- Coaching A Strategic Tool for Effective Leadership
- Business Excellence

**Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand**

-None-

**Position in Other Company/Organization/Institution**

-None-

**Experiences**

2021 - 2023 : Head of Technology and Beauty Category, Central Trading Co., Ltd.  
2019 - 2020 : Head of Technology Category, Central Trading Co., Ltd.  
2017 - 2019 : Head of Hardline and Music, Central Trading Co., Ltd.  
2000 - 2017 : Brand Manager, ELCA  
1996 - 2000 : Brand Manager, Unilever Thai Holdings

**Shareholdings (Ordinary Shares) (as at 31 December 2024)**

- Held personally : 0.0007%
- Held by Spouse or minor child : -None-

**Family Relationship with Directors and Executives**

-None-

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or  
Derivatives Act B.E. 2546 (2003)**

-None-

<b>1.3.34 Mr. Rohit Kohli</b>	<b>Age 46 years</b>
<b>Position</b>	<b>Head of Business Development – Central Brand &amp; Specialty Group</b>
<b>Date of Appointment</b>	<b>7 October 2024</b>

**Education**

- Master's Degree, The University of Edinburgh
- Bachelor's Degree, University of Warwick - Warwick Business School Management

**Training Program**

- CRC-Central Retail Executive Orientation
- CRC-Code of Conduct Business Ethics

**Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand**  
-None-

**Position in Other Company/Organization/Institution**  
-None-

**Experiences**

Present : Head of Business Development – Central Brand & Specialty Group,  
Central Trading Co., Ltd.  
2017 - 2023 : General Manager, Inditex (South, East, Asia)

**Shareholdings (Ordinary Shares) (as at 31 December 2024)**

- Held personally : -None-
- Held by Spouse or minor child : -None-

**Family Relationship with Directors and Executives**  
-None-

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)**  
-None-

**1.3.35 Miss Patcharin Pattamapraphanon      Age 49 years**  
**Position      Head of Finance**  
**Date of Appointment      6 November 2023**

**Education**

- Master of Science Finance, Chulalongkorn University
- Bachelor of Accounting, Chulalongkorn University

**Training Program**

- Director Certification Program (DCP), IOD
- Executive Lunch Talk

**Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand**  
-None-

**Position in Other Company/Organization/Institution**  
-None-

**Experiences**

2023 - Present : Head of Finance, Central Trading Co., Ltd.  
2021 - 2023 : CFO, Bangpakok Hospital Group  
2017 - 2021 : CFO, PCS Facility Management  
2000 - 2017 : Finance Director, Tesco Lotus

**Shareholdings (Ordinary Shares) (as at 31 December 2024)**

- Held personally : -None-
- Held by Spouse or minor child : -None-

**Family Relationship with Directors and Executives**  
-None-

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or  
Derivatives Act B.E. 2546 (2003)**  
-None-

Executives of  
CFR

Age 53 years

**Chief Executive Officer**

11 February 2019

- Executive Retail and MBA Program, International Institute for Management Development (IMD), France
- High Business School, Groupe, ESC Bretagne Brest (Brest Business School), France

- Leader As Coach Workshop for Executive

-None-

-None-

2019 - Present : Chief Executive Officer, Central Food Minimarket Co., Ltd.  
2019 - Present : Chief Executive Officer, Central Food Retail Co., Ltd.  
2017 - 2019 : Chief Operating Officer / President, Carrefour Italy  
2013 - 2017 : Carrefour Market Business Unit Director, Board Member

- Held personally : -None-
- Held by Spouse or minor child : -None-

-None-

-None-

<b>1.3.37 Mrs. Sujita Phengoun</b>	<b>Age 55 years</b>
<b>Position</b>	<b>Chief Operating Officer - Large Format</b>
<b>Date of Appointment</b>	<b>1 February 2019</b>

**Education**

- Bachelor's Degree, Health Science, Sakonnakhon Technical College: SNKTC

**Training Program**

- CRC-Career Effectiveness
- CRC-Anti-Corruption Policy, Duties, Responsibilities, Scope and Guidelines
- CEO Sharing Forum
- Creating Better Results with Styles
- CFG-Ahold Networking seminar
- CFG-Category Management: Product category management

**Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand**  
-None-

**Position in Other Company/Organization/Institution**  
-None-

**Experiences**

2018 – Present : Chief Operating Officer - Large Format, Central Food Retail Company  
2015 – 2017 : Senior Vice President – Head of Operations, Central Food Retail Company  
2008 – 2014 : Vice President – Operations, Central Food Retail Company

**Shareholdings (Ordinary Shares) (as at 31 December 2024)**

- Held personally : 0.0013%
- Held by Spouse or minor child : -None-

**Family Relationship with Directors and Executives**  
-None-

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)**  
-None-

**1.3.38 Mr. Chakkit Chatupanyachotikul**

**Age 55 years**

**Position**

**Head of Marketing, Public Relations & CSV**

**Date of Appointment**

**1 May 2022**

**Education**

- Master of Business Administration, Finance and International Business, University of Toledo, USA
- Bachelor of Business Administration, Marketing, Assumption University

**Training Program**

- CRC-Sustainability Development Program (for Management Level)
- Executive Development Program 2023 (EDP 2023)
- Leader As Coach Workshop for Executive

**Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand**

-None-

**Position in Other Company/Organization/Institution**

-None-

**Experiences**

2022 - Present : Head of Marketing, Public Relations & CSV, Central Food Minimarket Co., Ltd.  
2022 - Present : Head of Marketing, Public Relations & CSV, Central Food Retail Co., Ltd.  
2017 - 2022 : E-Commerce Director, Siam Makro Public Co., Ltd.

**Shareholdings (Ordinary Shares) (as at 31 December 2024)**

- Held personally : 0.0006%
- Held by Spouse or minor child : -None-

**Family Relationship with Directors and Executives**

-None-

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)**

-None-

<b>1.3.39 Mr. Thanawat Jirajariyavej</b>	<b>Age 46 years</b>
<b>Position</b>	<b>Chief Merchandising Officer</b>
<b>Date of Appointment</b>	<b>1 January 2023</b>

**Education**

- Master's Degree, Major in General Management Program, Business Administration and Management, Harvard Business School, United States
- Master's Degree, Major in Arts, Business/Managerial Economics, Chulalongkorn University
- Bachelor's Degree, Major in Civil Engineering, Chulalongkorn University

**Training Program**

- CRC-Risk Management and GRC E- learning
- Leader As Coach Workshop for Executive

**Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand**  
-None-

**Position in Other Company/Organization/Institution**  
-None-

**Experiences**

2023 - Present : Chief Merchandising Officer, Central Food Minimart Co., Ltd.  
2023 - Present : Chief Merchandising Officer, Central Food Retail Co., Ltd.  
2021 - 2022 : Executive Director, Commercial – Food, Ek-Chai Distribution System Co., Ltd.  
2020 - 2021 : Food Commercial & Asia Online Director, Ek-Chai Distribution System Co., Ltd.  
2019 - 2020 : Category Director General Merchandise, Ek-Chai Distribution System Co., Ltd.

**Shareholdings (Ordinary Shares) (as at 31 December 2024)**

- Held personally : -None-
- Held by Spouse or minor child : -None-

**Family Relationship with Directors and Executives**  
-None-

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)**  
-None-

<b>1.3.40 Mr. Supakit Uniam</b>	<b>Age 49 years</b>
<b>Position</b>	<b>Head of Finance</b>
<b>Date of Appointment</b>	<b>1 July 2023</b>

**Education**

- Master's Degree, Business Administration (Financial MBA), Kasetsart University
- Bachelor's Degree, Business Administration (Accounting), Assumption University

**Training Program**

- CRC-Risk Management and GRC E- learning
- CRC-OMNI FOOD ESSENTIAL M.4 Strategy & Implementation
- Executive Development Program 2023 (EDP 2023)
- CRC-Career Effectiveness
- Management 2 Development Program 2021 (MDP2: 2021)

**Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand**  
-None-

**Position in Other Company/Organization/Institution**  
-None-

**Experiences**

2023 - Present : Head of Finance, Central Food Minimart Co., Ltd.  
2023 - Present : Head of Finance, Central Food Retail Co., Ltd.  
2019 - 2023 : Head of Financial Controller, Central Food Retail Co., Ltd.

**Shareholdings (Ordinary Shares) (as at 31 December 2024)**

- Held personally : 0.0004%
- Held by Spouse or minor child : -None-

**Family Relationship with Directors and Executives**  
-None-

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)**  
-None-

**Executives of  
CFW**

<b>1.3.41 Mrs. Suchada Ithijarakul</b>	<b>Age 72 years</b>
<b>Position</b>	<b>CEO Group Thailand &amp; International</b>
<b>Date of Appointment</b>	<b>5 September 2022</b>

**Education**

- Bachelor of Accounting, Major in Accounting, Chulalongkorn University

**Training Program**

- CFW-House of Fresh Program for Leader
- CRC-Service Standard Value Behavior for Store Operation
- CRC-Senior Management Alignment Session for CFW
- CFW-Strategy Meeting Workshop

**Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand**  
-None-

**Position in Other Company/Organization/Institution**  
-None-

**Experiences**

2022 – Present : CEO Group Thailand & International, Central Food Wholesales Co., Ltd.  
1995 – 2022 : Group CEO - Siam Makro, Siam Makro Public Co., Ltd.

**Shareholdings (Ordinary Shares) (as at 31 December 2024)**

- Held personally : -None-
- Held by Spouse or minor child : -None-

**Family Relationship with Directors and Executives**  
-None-

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or  
Derivatives Act B.E. 2546 (2003)**  
-None-

<b>1.3.42 Mr. Ricardo Boarotto</b>	<b>Age 53 years</b>
<b>Position</b>	<b>CEO Thailand</b>
<b>Date of Appointment</b>	<b>5 September 2022</b>

**Education**

- Bachelor's degree, Major in Agricultural Engineering, Instituto Politécnico de Castelo Branco

**Training Program**

- CFW-House of Fresh Program for Leader
- CRC-Service Standard Value Behavior for Store Operation
- CRC-Senior Management Alignment Session for CFW
- CFW-Strategy Meeting Workshop

**Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand**

-None-

**Position in Other Company/Organization/Institution**

-None-

**Experiences**

2022 – Present : CEO Thailand, Central Food Wholesales Limited  
2019 – 2022 : CEO Thailand, Siam Makro Public Co., Ltd.  
2017 – 2019 : Chief Commercial Officer, Siam Makro Public Co., Ltd.

**Shareholdings (Ordinary Shares) (as at 31 December 2024)**

- Held personally : -None-
- Held by Spouse or minor child : -None-

**Family Relationship with Directors and Executives**

-None-

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)**

-None-

<b>1.3.43 Miss Suny Sidik</b>	<b>Age 52 years</b>
<b>Position</b>	<b>Chief Commercial Officer</b>
<b>Date of Appointment</b>	<b>5 September 2022</b>

**Education**

- Bachelor's degree, Major in Financial, Mercer University

**Training Program**

- CRC-Risk Management and GRC E- learning CFW-House of Fresh Program for Leader
- CRC-Service Standard Value Behavior for Store Operation
- CRC-Senior Management Alignment Session for CFW
- CFW-Strategy Meeting Workshop

**Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand**  
-None-

**Position in Other Company/Organization/Institution**  
-None-

**Experiences**

2022 – Present : Chief Commercial Officer, Central Food Wholesales Limited  
2022 - 2022 : Chief Commercial Officer, Siam Makro Public Co., Ltd.  
2021 – 2022 : Head of Commercial , Siam Makro Public Co., Ltd.  
2020 – 2021 : Senior Director Commercial – Food Service, Siam Makro Public Co., Ltd.

**Shareholdings (Ordinary Shares) (as at 31 December 2024)**

- Held personally : -None-
- Held by Spouse or minor child : -None-

**Family Relationship with Directors and Executives**  
-None-

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)**  
-None-

<b>1.3.44 Mr. Parivat Sopasit</b>	<b>Age 66 years</b>
<b>Position</b>	<b>Chief Financial Officer</b>
<b>Date of Appointment</b>	<b>1 November 2001</b>

**Education**

- Bachelor's Degree, Major in Accounting, Chulalongkorn University

**Training Program**

- Executive Lunch Talk
- CRC-Service Standard Value Behavior for Store Operation
- CFW-Strategy Meeting Workshop
- CRC-Anti-Corruption Policy, Duties, Responsibilities, Scope and Guidelines
- CEO Sharing Forum

**Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand**

-None-

**Position in Other Company/Organization/Institution**

-None-

**Experiences**

2023 – Present : Chief Financial Officer – Central Food Wholesale Group,  
Central Food Wholesale Limited

2015 – 2023 : Chief Financial Officer – Central Food Group, Central Food Retail Co.,Ltd.

**Shareholdings (Ordinary Shares) (as at 31 December 2024)**

- Held personally : 0.0013%
- Held by Spouse or minor child : -None-

**Family Relationship with Directors and Executives**

-None-

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or  
Derivatives Act B.E. 2546 (2003)**

-None-

**1.3.45 Mr. Chirapong Bodeepongse**                      **Age 51 years**  
**Position**    **Head of Customer Development**  
**Date of Appointment**    **3 October 2022**

**Education**

- Bachelor's degree, B.B.A Advertising, Assumption University

**Training Program**

- CRC-Risk Management and GRC E- learning
- CRC-Generative AI for Maximizing Productivity
- CRC-Service Standard Value Behavior for Store Operation
- CRC-Senior Management Alignment Session for CFW
- CFW-Strategy Meeting Workshop

**Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand**

-None-

**Position in Other Company/Organization/Institution**

-None-

**Experiences**

2022 – Present : Head of Customer Development, Central Food Wholesale Limited

2017 – 2022 : Associate Director Customer Development, Siam Makro Public Co., Ltd.

**Shareholdings (Ordinary Shares) (as at 31 December 2024)**

- Held personally : -None-
- Held by Spouse or minor child : -None-

**Family Relationship with Directors and Executives**

-None-

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or  
Derivatives Act B.E. 2546 (2003)**

-None-

**Executives of  
CMK**

<b>1.3.46 Mr. Koichi Hirose</b>	<b>Age 56 years</b>
<b>Position</b>	<b>Chief Executive Officer</b>
<b>Date of Appointment</b>	<b>1 June 2023</b>

**Education**

- Bachelor's Degree, Major in Forestry Engineering, Kyoto University, Japan

**Training Program**

- CRC-Digital Technology
- CRC-AI Literacy
- CRC-Effective & Cross Functional Communication
- CRC-Problem Solving & Decision Making
- CRC-Anti-Corruption Policy, Duties, Responsibilities, Scope and Guidelines

**Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand**

-None-

**Position in Other Company/Organization/Institution**

-None-

**Experiences**

2023 - Present : Chief Executive Officer, Central & Matsumoto Kiyoshi Co., Ltd.  
2022 - 2023 : Asst. GM of Internal Audit Dept., Mitsubishi Corporation  
2017 - 2022 : Managing Director (CEO), Saha Lawson Co., Ltd.

**Shareholdings (Ordinary Shares) (as at 31 December 2024)**

- Held personally : -None-
- Held by Spouse or minor child : -None-

**Family Relationship with Directors and Executives**

-None-

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)**

-None-

<b>1.3.47 Miss Benjamas Tongprasit</b>	<b>Age 44 years</b>
<b>Position</b>	<b>Head of Operation_CMK</b>
<b>Date of Appointment</b>	<b>1 June 2023</b>

**Education**

- Master's Degree, Major in Engineering, Tokyo University, Japan
- Bachelor's Degree, Major in Engineering, Tokyo University, Japan

**Training Program**

- CRC-AI Literacy
- CRC-Digital Technology
- CRC-Leader as Coach
- CRC-Problem Solving & Decision Making
- CRC-Digital Mindset for Omnichannel
- CRC-Retail Management

**Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand**  
-None-

**Position in Other Company/Organization/Institution**  
-None-

**Experiences**

2023 – Present : Head of Operation, Central & Matsumoto Kiyoshi Co., Ltd.  
2021 - 2022 : Online Business Manager, Saha Pathanapibul  
Marketing Director, Saha Lawson  
2012 - 2021 : Executive Director, Tsuruha (Thailand)

**Shareholdings (Ordinary Shares) (as at 31 December 2024)**

- Held personally : -None-
- Held by Spouse or minor child : -None-

**Family Relationship with Directors and Executives**  
-None-

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or  
Derivatives Act B.E. 2546 (2003)**  
-None-

<b>1.3.48 Miss Apasiri Chunhasriwong</b>	<b>Age 47 years</b>
<b>Position</b>	<b>Merchandise Director</b>
<b>Date of Appointment</b>	<b>11 November 2024</b>

**Education**

- Master's Degree, Major in Business Administration, Ramkhamhaeng University
- Bachelor's degree in communication Arts, Advertising and Public Relations, Suansunandha, Rajabhat University

**Training Program**

- CFG – Training on Competition Law for the Purchasing Department and Changes in Payment Credit for SMEs.
- CFR – Personal Data Protection Act (PDPA) Training.

**Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand**

-None-

**Position in Other Company/Organization/Institution**

-None-

**Experiences**

2019 - Present : Merchandising Director, Central & Matsumoto Kiyoshi Co., Ltd.  
2013 - 2018 : Buying & Merchandising Manager Buyer & Merchandise,  
Central & Matsumoto Kiyoshi Co., Ltd.

**Shareholdings (Ordinary Shares) (as at 31 December 2024)**

- Held personally : -None-
- Held by Spouse or minor child : -None-

**Family Relationship with Directors and Executives**

-None-

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)**

-None-

**1.3.49 Mr. Phongsathorn Ariyasinsuwong**      **Age 39 years**  
**Position**      **Financial Control Director CMK**  
**Date of Appointment**      **17 September 2024**

**Education**

- Master's Degree, Major in Business Administration ,Assumption University
- Bachelor's degree, Major in Business Administration, Assumption University

**Training Program**

- CRC-Risk Management and GRC E- learning
- CRC-Sustainability Development Program (for Management Level)
- Employer Branding
- CRC-Central Retail Executive Orientation
- CRC-Effective & Cross Functional Communication
- CRC-Problem Solving & Decision Making
- CRC-Retail Management

**Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand**

-None-

**Position in Other Company/Organization/Institution**

-None-

**Experiences**

2567 - Present : Financial Control Director, Central Food Retail Company Limited.  
2022-2024 : Financial BP New format, Central Food Retail Company Limited.  
2021-2022 : Finance Manager, PH Capital Co.,LTD  
2016-2021 : Senior Business Controller, Big C Supercenter

**Shareholdings (Ordinary Shares) (as at 31 December 2024)**

- Held personally : -None-
- Held by Spouse or minor child : -None-

**Family Relationship with Directors and Executives**

-None-

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or  
Derivatives Act B.E. 2546 (2003)**

-None-

**Executives of  
CNGI and CGO**

<b>1.3.50 Mr. David Liamas Varona</b>	<b>Age 51 years</b>
<b>Position</b>	<b>Chief Digital Officer</b>
<b>Date of Appointment</b>	<b>26 October 2020</b>

**Education**

- Master's Degree in Business Administration, University of London

**Training Program**

-None-

**Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand**

-None-

**Position in Other Company/Organization/Institution**

-None-

**Experiences**

2020 - Present : Chief Digital Officer, Cenergy Innovation Limited

2015 - 2020 : Group Vice President | Ecommerce, M. H. Alshaya Co., Ltd.

**Shareholdings (Ordinary Shares) (as at 31 December 2024)**

- Held personally : -None-
- Held by Spouse or minor child : -None-

**Family Relationship with Directors and Executives**

-None-

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)**

-None-

Age 48 years

## Chief Technology Officer

15 March 2024

- Master's degree in MBA IAE Paris - Sorbonne Business School, France, 2018 – 2019
- Master's degree in Economics & Management University of Paris I: Pantheon-Sorbonne, France, 2017 - 2018
- Bachelor's degree, Engineering Degree, Computer Science  
University Of Science And Technology Houari Boumediene, Algeria, 1994 - 2000

- Competencies for Executives
- Core & Leadership Competencies X Key Business Dimensions
- Central Group Cyber Awareness 2024

-None-

-None-

2024 – Present : Chief Technology Officer, Cenergy Innovation Co., Ltd.  
2022 - 2024 : Group CIO, B&B HOTELS Group  
2020 - 2022 : CTO eCommerce, Le Groupe La Poste  
2018 - 2020 : Group CIO, Fitness Park  
2014 - 2018 : CTO eCom, Galeries Lafayette

- Held personally : -None-
- Held by Spouse or minor child : -None-

-None-

-None-

<b>1.3.52 Mr. Pakapol Thangtongchin</b>	<b>Age 30 years</b>
<b>Position</b>	<b>Head of Strategy and Innovation</b>
<b>Date of Appointment</b>	<b>1 April 2024</b>

**Education**

- Business Administration and Management Harvard Business School
- Bachelor of Business Administration Thammasat University
- Undergraduate, Business Administration & Management Texas McCombs School of Business

**Training Program**

EDP 2024: Immersion Program in China

**Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand**

-None-

**Position in Other Company/Organization/Institution**

-None-

**Experiences**

2023 – Present : Head of Strategy & Innovation, Cenergy Innovation Co., Ltd.  
2020 – 2023 : Regional Strategy Leader, ASEAN, Amazon Web Services (AWS)  
2015 – 2020 : Management Consultant, Bain & Company

**Shareholdings (Ordinary Shares) (as at 31 December 2024)**

- Held personally : -None-
- Held by Spouse or minor child : -None-

**Family Relationship with Directors and Executives**

-None-

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)**

-None-

**1.3.53 Mr. Thibaut Loup Simon Girard**      **Age 45 years**  
**Position**      **Head of Product & Program Management**  
**Date of Appointment**      **1 December 2023**

**Education**

- MBA, IMD, 2012
- MSc, Aeronautical and Space Engineering, ISAE-SUPAERO, France

**Training Program**

-None-

**Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand**

-None-

**Position in Other Company/Organization/Institution**

- Member of the Board of Directors of ALSATIS Company, France

**Experiences**

2023 – Present : Head of Transformation & Program Management, Cenergy Innovation Limited

2021 – 2023 : Head of Strategy and Innovation, Cenergy Innovation Limited

2017 – 2021 : SVP, Head of Strategy, Innovation and Digital Products, DTAC

**Shareholdings (Ordinary Shares) (as at 31 December 2024)**

- Held personally : -None-
- Held by Spouse or minor child : -None-

**Family Relationship with Directors and Executives**

-None-

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or  
Derivatives Act B.E. 2546 (2003)**

-None-

**1.3.54 Mr. Mouhcine Kachibal**                      **Age 33 years**  
**Position**    **Group Applied Data and Advanced Analytics Director**  
**Date of Appointment**                              **1 December 2023**

**Education**

- Bachelor's Degree in Mathematics & Computer Science, University of Technology, Casablanca

**Training Program**

-None-

**Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand**

-None-

**Position in Other Company/Organization/Institution**

-None-

**Experiences**

2023 – Present : Group Applied Data and Advanced Analytics Director, Central Group Online  
2021 – 2023 : Chief Technology Officer, Starzly  
2019 – 2021 : Group Head of Martech & Technology, Alshaya Group  
2018 – 2019 : Senior Head of Technology, Al Alan TV Dubai

**Shareholdings (Ordinary Shares) (as at 31 December 2024)**

- Held personally : -None-
- Held by Spouse or minor child : -None-

**Family Relationship with Directors and Executives**

-None-

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)**

-None-

**1.3.55 Mr. Daniel Lasavanich**                      **Age 35 years**  
**Position**    **Group Head of Performance Marketing**  
**Date of Appointment**                              **1 August 2021**

**Education**

- Bachelor's Degree – Business Administration, Chulalongkorn University

**Training Program**

-None-

**Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand**

-None-

**Position in Other Company/Organization/Institution**

-None-

**Experiences**

2021 - Present : Group Head of Performance Marketing, Central Group Online  
2018 – 2021 : Client Solution Manager, Facebook Thailand  
2016 – 2018 : Vice President of Regional Marketing Solutions, Lazada IHQ Co., Ltd.

**Shareholdings (Ordinary Shares) (as at 31 December 2024)**

- Held personally : 0.0004%
- Held by Spouse or minor child : -None-

**Family Relationship with Directors and Executives**

-None-

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or  
Derivatives Act B.E. 2546 (2003)**

-None-

**1.3.56 Mr. Nguyen Tan Cat Tuong**      **Age 35 years**  
**Position**      **Head of Paid Search**  
**Date of Appointment**      **1 July 2024**

**Education**

- International Business Administration, Ho Chi Minh City University of Foreign Languages and Information Technology

**Training Program**

-None-

**Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand**

-None-

**Position in Other Company/Organization/Institution**

-None-

**Experiences**

2012 – 2019 : Regional Head of Tech Solution Marketing, Lazada Group

2019 – 2021 : Online Marketing Director, Interpid Group

2021 – Present : VP Head of paid Search, Central Group Online

**Shareholdings (Ordinary Shares) (as at 31 December 2024)**

- Held personally : -None-
- Held by Spouse or minor child : -None-

**Family Relationship with Directors and Executives**

-None-

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)**

-None-

**1.3.57 Miss Kanyarat Krisnathevin**                      **Age 49 years**  
**Position**    **Head of Finance**  
**Date of Appointment**    **11 August 2023**

**Education**

- Master of Business Administration, Sasin Graduate Institute of Business Administration Thailand, with exchange at Fuqua School of Business, Duke University, USA
- Bachelor of Business Administration, Mahidol University, Thailand

**Training Program**

-None-

**Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand**

-None-

**Position in Other Company/Organization/Institution**

-None-

**Experiences**

2023 – Present : Head of Finance, Cenergy Innovation Limited  
 2019 – 2023 : CFO – Property & Investment, Central Retail Vietnam  
 2013 – 2019 : Executive Vice President & Group CFO, The Erawan Group

**Shareholdings (Ordinary Shares) (as at 31 December 2024)**

- Held personally : -None-
- Held by Spouse or minor child : -None-

**Family Relationship with Directors and Executives**

-None-

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)**

-None-

**Executives of  
LR**

**1.3.58 Mr. Pierluigi Cocchini**                      **Age 56 years**  
**Position**    **Chief Executive Officer -**  
**Date of Appointment**                              **1 April 2017**

**Education**

- Scientific high school - Galileo Galilei Institute -Ciriè- (Torino), Italy

**Training Program**

-None-

**Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand**

-None-

**Position in Other Company/Organization/Institution**

-None-

**Experiences**

2017 - Present : Chief Executive Officer, La Rinascente S.p.A.  
2014 – 2017 : Sales Director, La Rinascente S.p.A.

**Shareholdings (Ordinary Shares) (as at 31 December 2024)**

- Held personally : -None-
- Held by Spouse or minor child : -None-

**Family Relationship with Directors and Executives**

-None-

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or  
Derivatives Act B.E. 2546 (2003)**

-None-

**1.3.59 Mr. Giusepp D'Amato**                      **Age 38 years**  
**Position**    **Buying & Merchandising Director**  
**Date of Appointment**                              **1 July 2023**

**Education**

- Degree in Business Economics – Bocconi University – Milan, Italy
- Master MSC Management - Bocconi University – Milan, Italy

**Training Program**

-None-

**Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand**

-None-

**Position in Other Company/Organization/Institution**

-None-

**Experiences**

2023 - Present : Buying & Merchandising Director – La Rinascente S.p.A.  
2020 - 2023 : Divisional Merchandise Manager Home & Food – La Rinascente S.p.A.  
2018 - 2019 : EMEA Buying Manager Man Full Categories - Gucci  
2016 - 2018 : Europe Men's World Buying Manager and Jewelry - Dolce & Gabbana

**Shareholdings (Ordinary Shares) (as at 31 December 2024)**

- Held personally : -None-
- Held by Spouse or minor child : -None-

**Family Relationship with Directors and Executives**

-None-

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)**

-None-

**1.3.60 Mr. Salvatore Garro**                      **Age 49 years**  
**Position**    **Sales Director**  
**Date of Appointment**                              **1 April 2019**

**Education**

- Degree in Law, University of Catania, Italy

**Training Program**

-None-

**Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand**

-None-

**Position in Other Company/Organization/Institution**

-None-

**Experiences**

2021 – Present : Sales Director & Human Resources Director, La Rinascente S.p.A.  
2019 – 2021 : Human Resources Director, La Rinascente S.p.A.  
2017 – 2019 : Human Resources Head quarter, Compensations & Benefits, Hiring Manager, La Rinascente S.p.A.  
2014 – 2017 : Human Resources Retail Manager, La Rinascente S.p.A.

**Shareholdings (Ordinary Shares) (as at 31 December 2024)**

- Held personally : -None-
- Held by Spouse or minor child : -None-

**Family Relationship with Directors and Executives**

-None-

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)**

-None-

<b>1.3.61 Mrs. Alessandra Frum</b>	<b>Age 38 years</b>
<b>Position</b>	<b>Marketing &amp; Communication Director</b>
<b>Date of Appointment</b>	<b>1 November 2024</b>

**Education**

- Degree in Arts, University Cattolica, Italy

**Training Program**

-None-

**Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand**

-None-

**Position in Other Company/Organization/Institution**

-None-

**Experiences**

2019 – 2024 : Head Of Communication, La Rinascente S.p.A.  
2018 – 2019 : Deputy Store Manager, La Rinascente S.p.A.

**Shareholdings (Ordinary Shares) (as at 31 December 2024)**

- Held personally : -None-
- Held by Spouse or minor child : -None-

**Family Relationship with Directors and Executives**

-None-

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)**

-None-

Age 46 years

**Managing Director**

**Date of Appointment**

1 November 2024

- Technical Diploma – ITES A. Olivetti – Lecce, Italy

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-None-

-None-

2021 – Present : Chief Financial Officer & Chief Digital Officer La Rinascente S.p.A.

2017 – 2021 : Chief Financial Officer, La Rinascente S.p.A.

2016–2017 : Chief Operating Officer, Mc Donald's / Food service retailer

2014 – 2015 : Business Unit Director, Mc Donald's / Food service retailer

- Held personally : -None-

- Held by Spouse or minor child : -None-

-None-

-None-

**Executives of  
Cap C**

**1.3.63 Mr. Olivier Bernard R. Langlet**      **Age 55 years**  
**Position**      **Chief Executive Officer - Central Retail Vietnam (CRV)**  
**Date of Appointment**      **1 May 2021**

**Education**

- Bachelor's degree, Major in economics, University of Jemeppe, Belgium
- Master's Degree, Major in Foreign Trade and International Relations, University of Liege, Belgium

**Training Program**

- Culture Workshop 2021, Central Retail Vietnam
- Leader as a Coach Executive Class (LAC) 2022, Central Retail Academy – Central Retail Vietnam

**Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand**  
-None-

**Position in Other Company/Organization/Institution**  
-None-

**Experiences**

2021 – Present : Group Chief Executive Officer, Central Retail Vietnam/ Retail Business  
2019 – 2021 : Chief Executive Officer, Marko Cash & Carry Czech Republic/ Retail Business  
2018 – 2019 : Chief Executive Officer, Marko Cash & Carry Ukraine/ Retail Business

**Shareholdings (Ordinary Shares) (as at 31 December 2024)**

- Held personally : -None-
- Held by Spouse or minor child : -None-

**Family Relationship with Directors and Executives**  
-None-

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or  
Derivatives Act B.E. 2546 (2003)**  
-None-

<b>1.3.64 Mr. Laurent Jose Lucien Piazza</b>	<b>Age 54 years</b>
<b>Position</b>	<b>President, Food Retail (CRV)</b>
<b>Date of Appointment</b>	<b>2 January 2022</b>

**Education**

- Master of Science in Management Training in HEC Paris, School of Management
- Classe préparatoire, Lycée Masséna

**Training Program**

- Leader as a Coach Executive Class (LAC) 2022, Central Retail Academy – Central Retail Vietnam

**Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand**

-None-

**Position in Other Company/Organization/Institution**

-None-

**Experiences**

2022 – Present : President, Food Retail - Hypermarket, Central Retail Vietnam/ Retail business  
2019 - 2021 : Managing Director, Wellcome Hong Kong and Macau/ Retail business  
2018 - 2021 : Managing Director, Wellcome Taiwan/ Retail business  
2017 - 2018 : Executive Director, Wellcome Taiwan/ Retail business

**Shareholdings (Ordinary Shares) (as at 31 December 2024)**

- Held personally : -None-
- Held by Spouse or minor child : -None-

**Family Relationship with Directors and Executives**

-None-

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)**

-None-

**1.3.65 Mr. Thierry Jean Robert Canivet**      **Age 58 years**  
**Position**      **Chief Commercial Officer**  
**Date of Appointment**      **1 March 2022**

**Education**

- Bachelor of French Literature, University of Burgundy, ประเทศไทยฝรั่งเศส

**Training Program**

- Culture Workshop 2021, Central Retail Vietnam
- Leader as a Coach Executive Class (LAC) 2022, Central Retail Academy – Central Retail Vietnam

**Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand**

-None-

**Position in Other Company/Organization/Institution**

-None-

**Experiences**

2022 - Present : Chief Commercial Officer, Central Retail Vietnam/ Retail business  
2021 - 2022 : Head of Merchandise, Food Retail – Supermarket, Central Retail Vietnam/  
Retail business  
2018 - 2021 : Southeast Asia Commercial Director, DFI GROUP - SOUTH EAST ASIA/  
Retail business

**Shareholdings (Ordinary Shares) (as at 31 December 2024)**

- Held personally : -None-
- Held by Spouse or minor child : -None-

**Family Relationship with Directors and Executives**

-None-

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or  
Derivatives Act B.E. 2546 (2003)**

-None-

**1.3.66 Mr. Christian Andreas Olofsson**                      **Age 44 years**  
**Position**    **Property President**  
**Date of Appointment**    **10 November 2020**

**Education**

- Upper Secondary School, Retail & Commerce, Sweden

**Training Program**

- High Potential Programs, Competence & Leadership Programs, IKEA – 1998
- Culture Workshop 2021, Central Retail Vietnam
- Leader as a Coach Executive Class (LAC) 2022, Central Retail Academy – Central Retail Vietnam

**Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand**  
-None-

**Position in Other Company/Organization/Institution**  
-None-

**Experiences**

2022 – Present : Property President, Central Retail Vietnam/ Retail business  
2018 – 2020 : Shopping Centre & Mixed Use Director, Ikano Centres, IKEA South East Asia/  
Retail business  
2011 – 2017 : Managing Director – Megabangna & Megacity, Ikano Centres/ Retail business

**Shareholdings (Ordinary Shares) (as at 31 December 2024)**

- Held personally : -None-
- Held by Spouse or minor child : -None-

**Family Relationship with Directors and Executives**

- เป็นผู้เกี่ยวข้องของ Ms. Lacia Sherlock - President, Home & Entertainment ซึ่งเป็นผู้บริหารในกลุ่มบริษัท Cap C

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)**  
-None-

<b>1.3.67 Mr. Antonio de Sousa</b>	<b>Age 63 years</b>
<b>Position</b>	<b>Chief Finance Officer, CRV</b>
<b>Date of Appointment</b>	<b>1 November 2021</b>

**Education**

- Bachelor of Business Administration, BTS Accounting and Controlling, Henri Wallon, Valenciennes, France

**Training Program**

- Culture Workshop 2021, Central Retail Vietnam
- Leader as a Coach Executive Class (LAC) 2022, Central Retail Academy – Central Retail Vietnam

**Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand**  
-None-

**Position in Other Company/Organization/Institution**  
-None-

**Experiences**

2021 – Present : Chief Finance Officer, Central Retail Vietnam  
2017 – 2021 : Managing Director, Berli Jucker Public Company/Distribution, and manufacturing business  
2013 – 2016 : CFO, Metro Cash & Carry Vietnam

**Shareholdings (Ordinary Shares) (as at 31 December 2024)**

- Held personally : -None-
- Held by Spouse or minor child : -None-

**Family Relationship with Directors and Executives**  
-None-

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)**  
-None-

**Executives of  
NK**

**1.3.68 Mr. Karim Noui** **Age 48 years**  
**Position** **President**  
**Date of Appointment** **15 January 2024**

**Education**

- Master Thesis on the Impact of Foreign Direct Investment (FDI) on Economic Growth - University De Nuevo Leon - Monterrey (Mexico) | 2022
- Exchange year (1999-2000) at the University of Bologna (Italy) | 2001
- Montpellier Higher School of Commerce (France) | 2001

**Training Program**

- Leader as a Coach Executive Class (LAC) 2565, Central Retail Academy – Central Retail Vietnam

**Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand**  
 -None-

**Position in Other Company/Organization/Institution**  
 -None-

**Experiences**

2024 – Present : President, NK Trading, Central Retail in Vietnam  
 2023 - 2024 : Head of Tops, Central Retail in Vietnam  
 2022 – 2023 : Chief Supply Chain Officer, Central Retail in Vietnam  
 2021 – 2022 : Acting President at Nguyen Kim, Central Retail in Vietnam  
 2020 – 2021 : Head of Tops, Central Retail in Vietnam  
 2017 – 2020 : Deputy General Directo Merchandise & Marketing of Nguyen Kim, Central Retail in Vietnam

**Shareholdings (Ordinary Shares) (as at 31 December 2024)**

- Held personally : -None-
- Held by Spouse or minor child : -None-

**Family Relationship with Directors and Executives**  
 -None-

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)**  
 -None-

<b>1.3.69 Ms. Le Minh Thu</b>	<b>Age 37 years</b>
<b>Position</b>	<b>Marketing Director</b>
<b>Date of Appointment</b>	<b>27 November 2023</b>

**Education**

- Bachelor's degree, Major in Commerce, Royal Melbourne Institute of technology

**Training Program**

-None-

**Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand**

-None-

**Position in Other Company/Organization/Institution**

-None-

**Experiences**

2023 – Present : Marketing Director, NK Trading, Central Retail Vietnam  
2023 - 2023 : CGO, Omega Group  
2021 - 2022 : Senior Project Marketing Manager, Novaland Group  
2020 - 2021 : Marketing Director (CAO Fine Jewellery and PNJ Watch), PNJ Group  
2013 - 2020 : Head of MKT (Sports BU), Central Retail VN

**Shareholdings (Ordinary Shares) (as at 31 December 2024)**

- Held personally : -None-
- Held by Spouse or minor child : -None-

**Family Relationship with Directors and Executives**

-None-

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)**

-None-

<b>1.3.70 Ms. Vien Phan Thi Bao</b>	<b>Age 34 years</b>
<b>Position</b>	<b>Head of Finance Controlling</b>
<b>Date of Appointment</b>	<b>1 August 2020</b>

**Education**

- Master's Degree, Major in Business Administration, Massachusetts University, USA

**Training Program**

-None-

**Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand**

-None-

**Position in Other Company/Organization/Institution**

-None-

**Experiences**

2020 – Present : Head of Finance Controlling, NK Trading, Central Retail in Vietnam/ Retail Business

2016 – 2020 : Acting Head of FC & Master data, Central Retail in Vietnam/ Retail Business

2016 : Finance Controller, Central Retail in Vietnam/Retail Business

**Shareholdings (Ordinary Shares) (as at 31 December 2024)**

- Held personally : -None-
- Held by Spouse or minor child : -None-

**Family Relationship with Directors and Executives**

-None-

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)**

-None-

**Executives of  
Lan Chi**

**1.3.71 Mr. Antonio De Sousa**                      **Age 63 years**  
**Position**    **Chief Executive Officer - Lanchi**  
**Date of Appointment**                              **30 April 2024**

**Education**

- Bachelor of Business Administration, BTS Accounting and Controlling, Henri Wallon, Valenciennes, France

**Training Program**

- Culture Workshop 2021, Central Retail Vietnam
- Leader as a Coach Executive Class (LAC) 2022, Central Retail Academy – Central Retail Vietnam

**Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand**  
 -None-

**Position in Other Company/Organization/Institution**  
 -None-

**Experiences**

2024 – Present : Chief Executive Officer, Lanchi, Central Retail Vietnam/ Retail business  
 2021 – 2024 : Chief Finance Officer, Central Retail Vietnam/ Retail business  
 2017 – 2021 : Managing Director, Berli Jucker Public Company/Distribution, and manufacturing business  
 2013 – 2016 : CFO, Metro Cash & Carry Vietnam/Retail business

**Shareholdings (Ordinary Shares) (as at 31 December 2024)**

- Held personally : -None-
- Held by Spouse or minor child : -None-

**Family Relationship with Directors and Executives**  
 -None-

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)**  
 -None-

**1.3.72 Mrs. Chi Phan Lan**                      **Age 35 years**  
**Position**    **Chief Operation Officer**  
**Date of Appointment**                              **1 August 2014**

**Education**

- Bachelor of Arts, Marketing & International Business, Pacific University, USA

**Training Program**

-None-

**Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand**

-None-

**Position in Other Company/Organization/Institution**

-None-

**Experiences**

2014 – Present : Chief Operation Officer, Lan Chi/ Retail business

**Shareholdings (Ordinary Shares) (as at 31 December 2024)**

- Held personally : -None-
- Held by Spouse or minor child : -None-

**Family Relationship with Directors and Executives**

-None-

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)**

-None-

<b>1.3.73 Mrs. Huong Le Thi Thu</b>	<b>Age 44 years</b>
<b>Position</b>	<b>Senior Distribution Director</b>
<b>Date of Appointment</b>	<b>24 June 2021</b>

**Education**

- The Degree of Associate, [Accounting], [Secondary School of Economics, Technology, & Commercial in Ha Dong]

**Training Program**

-None-

**Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand**

-None-

**Position in Other Company/Organization/Institution**

-None-

**Experiences**

2021 – Present : Senior Distribution Director, Lanchi/ Retail business  
2015 – 2020 : Operation Senior Director, Lanchi/ Retail business

**Shareholdings (Ordinary Shares) (as at 31 December 2024)**

- Held personally : -None-
- Held by Spouse or minor child : -None-

**Family Relationship with Directors and Executives**

-None-

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)**

-None-

<b>1.3.74 Mrs. Nhan Dao Thi</b>	<b>Age 51 years</b>
<b>Position</b>	<b>Head of Merchandise</b>
<b>Date of Appointment</b>	<b>15 May 2022</b>

**Education**

- College's degree – in Pedagogy, Ha Noi Open University, Vietnam

**Training Program**

-None-

**Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand**

-None-

**Position in Other Company/Organization/Institution**

-None-

**Experiences**

2022 – Present : Head of Merchandise, Lanchi, Central Retail Vietnam/ Retail Business  
2001 – 2022 : Merchandise Director, Lan Chi/ Retail business

**Shareholdings (Ordinary Shares) (as at 31 December 2024)**

- Held personally : -None-
- Held by Spouse or minor child : -None-

**Family Relationship with Directors and Executives**

-None-

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)**

-None-

**1.3.75 Ms. Linh Trinh Thi Thuy**

**Age 39 years**

**Position**

**Chief Finance Officer – Back Office**

**Date of Appointment**

**15 May 2022**

**Education**

- Master's Degree, Finance Accounting & Management, University of Bradford
- Bachelor's Degree, International Business & Economics, Foreign Trade University, Hanoi

**Training Program**

-None-

**Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand**

-None-

**Position in Other Company/Organization/Institution**

-None-

**Experiences**

- 2022 – Present : Chief Finance Officer – Back Office, Lanchi, Central Retail Vietnam
- 2021 – 2022 : Chief Finance Officer, Western Pacific Group/ Logistic
- 2020 – 2021 : Group FM, Sun Group/ Real estate
- 2017 – 2020 : Head of Finance, Redsun ITI Corporation/Production business
- 2014 – 2017 : Group FC, Vingroup/ Technology & Industrial, trade & service, Social Enterprise

**Shareholdings (Ordinary Shares) (as at 31 December 2024)**

- Held personally : -None-
- Held by Spouse or minor child : -None-

**Family Relationship with Directors and Executives**

-None-

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)**

-None-