## CENTRALRETAIL

Policy to Prevent Misuse of Insider Information

Central Retail Corporation Public Company Limited

## Policy to Prevent Misuse of Insider Information

Central Retail Corporation Public Company Limited (CRC) puts emphasis on preventing the use of its internal information. Therefore, it has set the policy to prohibit its directors, executives, employees, and workers from misusing and disclosing nonpublic information that may have effect on its share price, significant and undisclosed information that may cause damage or disadvantage to CRC as well as CRC's confidential information directly or indirectly, whether or not for the benefit of themselves or other persons. Such policy also forbids the trading of CRC's share by using insider information.

The guidelines for preventing the misuse of insider information of CRC are summarized below.

- 1. CRC's directors and executives are educated on the duty to report their own shareholding, including that of spouse, cohabiting couple and children under legal age, according to the Section 59 and the Section 275 of the Securities and Exchange Act B.E. 2535 (1992) (as amended), as well as the acquisition or disposal of shares held by themselves, spouse, cohabiting couple and children under legal age according to the Section 246 and the Section 298 of the Securities and Exchange Act B.E. 2535 (1992) (as amended) to the Securities and Exchange Commission, Thailand ("SEC").
- 2. CRC's directors and executives, including their spouse, cohabiting couple and children under legal age, must prepare and disclose their holding of CRC's share and any change in the status of such shareholding to the SEC as specified in the Section 59 of the Securities and Exchange Act B.E. 2535 (1992) (as amended) and also hand in a copy of such shareholding report to CRC within the same date.
- 3. The directors, executives, employees, and workers of CRC and its subsidiaries, who are aware of important information that may have effect on the change of the share price (insider trading), have been forbidden to trade CRC's share thirty (30) days prior to the disclosure of its financial statement or such information until at least 24 hours has elapsed after the disclosure. The persons, who involve with such information, must not release it to others till it is reported to the Stock Exchange of Thailand.
- 4. The directors and top executives are required to report to the Board of Directors or assigned person at least one (1) day prior to making any CRC's share transactions.
- 5. The directors, executives, employees and workers of CRC and its subsidiaries are not allowed to use the internal information or nonpublic information that may have effect on the change of CRC's share price

(insider trading), which is obtained from the performance of duties, for buying, selling, offering to buy, offering for sale or persuading others to buy, sell, offer to buy or offer for sale CRC's share or other securities (if any), either directly or indirectly, that may cause damage for CRC or for the benefit of themselves or other persons. Besides, such information must not be disclosed to other persons for the above-mentioned purposes whether for the exchange benefit.

6. The current and former directors, executives, employees and workers of CRC and its subsidiaries must not release the internal information or confidential information of CRC or its counterparties, which is obtained from the performance of duties to other persons even though the disclosure of such information may not damage CRC and its counterparties. Such information must be used only for CRC's benefit, not for direct or indirect benefit of the directors, executives or employees and whether or not for the exchange benefit.

7. Any violations of the above-mentioned guidelines are considered as the disciplinary offenses according to CRC's work rule. CRC will consider the disciplinary actions ranging from verbal and written warning, probation to dismissal.

This Policy to Prevent Misuse of Insider Information is effective from 14 November 2022 onwards.

-Signed-

(Dr. Prasarn Trairatvorakul)

Chairman of the Board of Directors

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