

# CENTRALRETAIL

## Sustainable Procurement Policy

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Central Retail Corporation Public Company Limited

(19 June 2024)

## Sustainable Procurement Policy

Central Retail Corporation Public Company Limited (“The Company”) recognize the importance of sustainable procurement with the alignment of corporate governance, ethical business, and Environment, Social, and Governance (ESG) practices. Therefore, the Company has established the sustainable procurement policy to be the guidance for procurement process towards employees, business partners, and stakeholders as follows:

1. Select the suppliers with ethics and transparency under the Company’s suppliers selection criteria and suppliers code of conduct. The suppliers practices shall comply with the laws, rules, and regulations, including the exercise of ESG.
2. Ensure the procurement process complies with the Company’s Anti-Corruption policy both directly and indirectly, with transparency and accountability, and must not involve any form of corruption.
3. Require all suppliers to be aware of and acknowledge their obligation to comply with the Company’s supplier code of conduct.
4. Establish occupational health and safety criteria in the procurement and contractual to ensure the suppliers and contractors have their own policies in place and are able to strictly follow the Company’s policies and regulations.
5. Encourage responsible procurement from raw materials, products and services that has lessen impacts on the environment and society, including increased use of raw materials that made from recycled raw materials, verified by third-party certification standards, and avoid from sites containing globally or nationally important biodiversity sites.
6. Categorize and evaluate suppliers based on ESG criteria as a guideline for risk assessment, risk management, and preventive measures to improve and mitigate risks.
7. Evaluate and monitor suppliers’ performance on ESG as appropriate to ensure significant suppliers have operated align with the Company’s policies and guidelines.
8. Continuously review and improve procurement processes to align with the Company’s supplier code of conduct and ESG guidelines.
9. Promote knowledge and skills development for the procurement and relevant departments through training or activities to ensure employees can perform their duties aligned with the sustainable procurement policy and the Company’s ESG practices.
10. Enhance collaboration and capability development of suppliers towards supply chain sustainability to strengthen partnerships between the Company, Tier 1 Suppliers and Non-Tier 1 Suppliers to promote sustainable supply chain.

11. Collaborate with external stakeholders to develop and promote best practices for sustainable raw materials.
12. Develop communication channels for the Company's employees and stakeholders to receive suggestions, recommendations, whistleblowing reports, or complaints regarding unfair procurement practices, while ensuring measures are in place to protect the rights and safety of the complainant.

This sustainable procurement policy is effective from 19 June 2024 onwards.

*-Signed-*

(Dr. Prasarn Trairatvorakul)

Chairman of the Board of Directors

Central Retail Corporation Public Company Limited